



BULLY FREE ZONE

ELITE is proud to offer all families a safe and inviting dance area. The studio has a very strict anti-bullying policy, which extends outside of the dance space as well. We encourage all dancers to offer fellow students positive reinforcement, as all teachers are active in. We want our dancers to bond and create great friendships. All students have the right to feel safe and happy in the studio and we do not tolerate anything less. Dancing is a team sport and all students learn how to dance as part of a team atmosphere and be accepting of all other dancers. The same policy goes for the parents, any type of negative comment about fellow team mates or other dancers will not be tolerated.

The Principal and Head Teachers have the responsibility and authority to ensure that student's health and safety objectives are achieved. They will identify and support measures to eliminate bullying of any kind within the Dance School.

Teachers and Assistants are responsible for reporting any situation that they are aware of to the Principal as soon as possible. Their performance as a Class Leader includes their ability to identify, reduce and prevent bullying from occurring.

Students and Parents are responsible for their own behaviour and may face disciplinary action if they engage in bullying behaviour of any form. Any complaints from competitions or events will result in a warning and then further action including expulsion may be taken.

STUDIO ETHICS

- Each student will be taught in a fun, nurturing, and encouraging, safe and motivating environment.
- ELITE will provide unbiased tuition to all students regardless of ability.
- Each student will be given tuition to enhance their talents to the best of their ability.
- ELITE focuses on the process and path, rather than the result.

- Good sportsmanship and respect are of upmost importance, if you are upset with something or have an issue wait until class or the competition is over and schedule a meeting with me.

CODE OF CONDUCT

1. Dancers and parents/guardians are expected to behave in an appropriate manner at all times. It is up to the ELITE staff discretion to ban any parent/guardian acting in an inappropriate manner. Negative comments and loud and rowdy behaviour at competitions will not be tolerated.
2. If you have any issues with staff decisions, please speak directly to Miss Ellie. Gossip, that often holds no truth, will not be tolerated at the studio. If you have nothing nice to say about someone don't say it at all. Parents, if you receive a phone call or engage in a conversation where another parent is speaking ill about another parent or child. Disengage in the conversation immediately.
3. Negative interaction between parent's and dancers will result in suspension. This is part of our duty of care to make sure the dance space is a healthy environment for all dancers and has a positive atmosphere.
4. Remember, children learn best from example. Practice what you preach. Running around at competitions yelling loudly, and carrying on in a manner which is unprofessional is what your child will mimic. No Elite students are to behave in such a way. Everyone needs to show their upmost respect at any competition or event where my name is across your back.
5. Always show respect to your child's teachers and studio. This includes the manner in which you speak to all staff members and fellow parents.
6. If you have any issues in regards to your child's training, seek a meeting, phone call, or email with the teacher, without your child present.
7. Outside issues must be left outside the studio. Bickering between parents will affect your child negatively. This will result in the parents and dancers being asked to leave the studio. **No exceptions or leniency.**
8. Promote ELITE in a positive way to your child.
9. Encourage all dancers- not just your own child. ELITE is a team, which includes students, staff and all parents.
10. Parents and Students that break this code of conduct will be given a warning and then asked to leave the studio.

ELLIE ASHE
ARTISTIC DIRECTOR, ELITE PERFORMANCE STUDIOS